

Gender Sensitization Plan for 2017-18

The Action Plan identifies broad areas to focus attention that will enable strategic, sustainable and meaningful change at the college. This Action Plan will help us, over the next years, to navigate and accelerate the gender equality journey that Maharshi Dayanand college must take to improve the engagement, retention and advancement of staff and students.

- To organize programs to imbibe values of gender equality on students through guest lectures, competitions,
- To organise programs related to Women Health and Counselling,
- To impart skill on self defence
- To motivate girl students for Women Entrepreneurship,
- To provide Redressal mechanism and counselling regarding sexual harassment if any
- To celebrate- International Women's Day



ACTION TAKEN for 2017-18

Number of gender equity promotion programs organized by the institution during (2017-18)

Year	Title of the programme	Date
2017-18	WDC Convener Ms Priya Parkar Demonstrated how to use sanitary napkin vending machine	April 2017
	WDC organized in collaboration with Akumentis Healthcare an interactive session with Gynaecologist, Dr. Nasreen Siddiqui, Gynaecologist from Zoya Polyclinic, Byculla, interacted with female students on “Polycystic Ovarian Syndrome”	13.10.2017
	Lecture on women empowerment	11/12/2017
	WDC organized Demonstration on Self Défense was conducted by Mr. Ajay Shaha, Trainer, Indian Martial Art Training Institute, Wadala. He accompanied three students to show different moves of the defence.	17.01.2018
	WDC organized talk by Ms. Meenal Mohadikar, Vice President, Maharashtra Chamber of commerce on “Government Schemes for the Budding Women Entrepreneurs” and emphasized the importance of Women Entrepreneurship	18.01.2018
	WDC organized a Poster competition on Gender Equality . Mr. Abhishek Satam and Mr. Kamal were Judged the posters The winners were- First Prize- Mr. Aniket Kalbate Second Prize – Mr. Vipul Rawale Consolation Prize –Gayatri Kumar	19.01.2018
	The Internal Complaints Committee organised an interactive session on “The Role & Functioning of Internal Complaint Committee (ICC)” . Dr. (Ms.) Pratima Naik, President NGO, Mahila Hitwardhini, Mahim, Mumbai delivered the session in the Mini Theater of the College	20.01.2018
	Intercollegiate Street Play competition on “Women Empowerment” “Problems Faced by Indian women” First Prize – V.G. Kelkar Second Prize – Dr. Ambedkar College Consolation Prize – i) Ruparel College & ii) Ratnam College	20.01.2018
	Professor’s Common Room celebrated International Women’s Day	08.03.2018
	Haemoglobin testing	01 to 03 Feb. 2018

Gender Sensitization Plan for 2018-19

The Action Plan identifies broad areas to focus attention that will enable strategic, sustainable and meaningful change at the college. This Action Plan will help us, over the next years, to navigate and accelerate the gender equality journey that Maharshi Dayanand college must take to improve the engagement, retention and advancement of female staff and students.

- To provide opportunity of training to students for capacity building and leadership to impart values of gender equality among students
- To organize programs to imbibe values of gender equality on students through guest lectures, competitions,
- To organise quiz competition
- To organise gender based program
- To conduct street play on women empowerment
- To provide Redressal mechanism and counselling regarding sexual harassment if any



ACTION TAKEN for 2018-19

Number of gender equity promotion programs organized by the institution during (2018-19)

Year	Title of the programme	Date
2018-19	WDC sent Six students - 3 girls and 3 boys to participate in the workshop organized by Maharashtra State Commission for Women in collaboration with N.G.O. AKSHARA at Dadar for training of the Trainers	15.01. 2019
	WDC and ICC organized The Quiz competition was conducted on the theme -“Women in Mass Media”	15.01. 2019
	WDC and ICC organized interactive session on “Girl students and health issues” by Procter & Gamble coordinator Manager Ms. Tiny Singh	16. 01. 2019
	WDC and ICC organized M.D.WOMANIA festival was inaugurated by Ms. Kranti Jejurkar, Ex Chairperson of UWDC and Guest of Honour, Ex- student and famous T.V. Serial actress Ms. Rasika Vengurlekar.	17. 01. 2019
	WDC and ICC organized an Intercollegiate Street Play competition with the theme - Gender related issues and Women Empowerment. First Prize – Sathaye College Second Prize – Anjuman Islam College Consolation Prize – Kirti College	17. 01. 2019
	WDC organised in collaboration with Akshara NGO organized Yuvak- Yuvati Mela (Info Fair)	14.02.2019
	WDC Volunteers of Maharshi Dayanand College secured “Best Facilitator” Award at Ramanand Arya DAV College, Bhandup, East.	07.03.2019
	Professor’s Common Room celebrated International Women’s Day	08.03.2019

Gender Sensitization Plan for 2019-20

Action plan and objectives

- To conduct workshop on gender equity
- To arrange guest lectures on women related issues
- To conduct self defence program
- To organise poster competition on women's day
- To spread awareness of ICC



ACTION TAKEN for 2019-20

Number of gender equity promotion programs organized by the institution during (2019-20)

Year	Title of the programme	Date
2019-20	Inaugural lecture on "Significance of Women Development Cell" By Dr. Priya Parkar.	25.07.2019
	WDC organised Workshop in collaboration with Streemukti Sanghatana - on Gender Equality	26.11.2019
	Zoology Department conducted Gender Sensitivity Survey 2019-20	2019-2020
	Self Defence Programme by Mr. Jagdish Koltharkar	12,14,15,16 Dec 2019
	Dept. of Economics, Psychology and Statistics for gender sensitization screened "Pink" movie and encouraged participants to express their views	30 .01.2020
	WDC organised "Yuva-Abhivyakti " Inter-college Fest organised with Mava Competitions on Breaking Gender Binaries.	17.02.2020
	WDC organised Poster exhibition was organised to celebrate International Women's day. Inaugurated by the Principal.	07.03.2020
	Professor's Common Room celebrated International Women's Day	08.03.2020
	International Day of Girl child	11.10.2020

Gender Sensitization Plan for 2020-21

- To organise program on women health and sanitation
- To conduct awareness and interactive sessions with psychologists, experts and NGOs on Gender Sensitization and ‘toxic masculinity’.
- Movie screening on transgender
- To organize talk by legal experts on laws dealing with sexual harassment and gender-based violence for students and staff.



ACTION TAKEN for 2020-21

(Number of gender equity promotion programs organized by the institution during (2020-21))

Year	Title of the programme	Date
2020-21	The Computer Department organised Menstruation Period Facts and Myths under the program named “Kuch Daag Acche Hote Hai”. Mrs. Pratiksha Shitole and Mrs. Sulochana Mukhedkar (Working with the Committee for Eradication of Blind Faith) conducted the session.	05.10.2021
	The Philosophy Department organised an online guest lecture on “Femininity, Masculinity and Gender Debate” Dr. Shehnaz Nalwalla delivered the lecture	07.11.2020
	Computer Department screened documentary on -Accepting the Transgender for Gender Sensitization	27.11.2020
	The Political Science Department organised an online guest lecture on Zoom platform “Gender Justice the Way forward” by Dr. Rashmi Oza, Professor and Head, Department of Law, University of Mumbai	22.02.2021
	Professor’s Common Room celebrated International Women’s Day	08.03.2021

Gender Sensitization Plan for 2021-22

- To organise elocution competition on feminism
- To organise guest lecture on - Role of ICC in the Higher Education Institutes
- To organise poster display on Contributions of Women in Science



ACTION TAKEN for 2021-22

Number of gender equity promotion programs organized by the institution during (2021-22)

Year	Title of the programme	Date
2021-22	Department of Marathi organized session on Tarunyabhan (Awareness about issues related to gender and youth)	22 January 2022
	The Department of Philosophy organised an Elocution Competition on the following Topics- Domestic Violence and Feminism Can Modern Feminism Start Discrimination of Men? Feminism: Relic of History or a Need? Merits of Feminism Feminism and Criminality: Is there any Connection?	17 February 2022
	WDC organized session on -Menstruation Health and Hygiene by Ms. Nitya Chowdhary, CSR Executive UNICHARM India	10 August 2021
	The Department of Chemistry has organized a Guest Lecture on Gender Sensitization - Contribution of Women in Science by Dr. Sugra Chunawala (HBCSE)	04 September 2021
	Celebration of International Daughters day	11 October 2021
	Training Program- Self defense	8 March 2022
	Botany Department organized an Essay Competition on Combating gender stereotypes and sexism". Preventing and combating violence against women	13 Dec. 2021
	The Internal Complaints Committee organised an online guest lecture on the Zoom platform by Dr. Pratibha Naik on "Role of ICC in the Higher Education Institutes"	21 Jan. 2022
	WDC, ICC organized Webinar in collaboration with EDP on Starting a StartUp- Empowering Women entrepreneurs	18 February 2022
	Celebration – International Women's Day- Film screening	8 March 2022
	Professor's Common Room celebrated International Women's Day	08 March 2022
	Poster display on Contributions of Women in Science	8 March 2022
