

Maharshi Dayanand College of Arts, Science and Commerce,
Parel, Mumbai

Gender Sensitization Action Plan


2021-2022

The Student Code of Conduct, Rules and Regulations and Service Rules, Policies and Procedures of the college promote gender parity at the institutional level. The Internal Complaints Committee (ICC) has been formed at college to address the issues under UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015. The objective of the ICC is to provide protection against sexual harassment of female employees (teaching and non teaching) and students in the campus. It provides mechanism for prevention and redressal of complaints of sexual harassment and for matters connected therewith.

The Women Development Cell (WDC) is responsible to undertake the awareness programs on gender sensitization, women rights and women empowerment. The aim is to build a gender sensitive campus. NSS, NCC and various departments also organize events and campaigns on gender issues.

The following activities are planned for the academic year 2021-2022 to transmit the gender sensitivity and uphold the gender equity among the students and staff in our college.

- To conduct gender sensitization and legal awareness programs through guest lectures by experts
- To organize interactive sessions with experts on Menstrual Health and Hygiene for girl students
- To organize screening of films and documentaries to address gender stereotypes
- To conduct debate, poster making and slogan writing competitions related to gender equality, prevention of sexual abuse, female feticide, social discrimination based on gender, women's rights and women empowerment for students through various departments, NSS, and the Women Development Cell
- To organize webinar on issues of women leadership and woman empowerment to celebrate International Women's Day
- To conduct Gender Audit.


Dr. C. S. Panse
Principal